

MOSAIC ANNUAL REVIEW

2018



OUR VISION

is for every orphan and vulnerable child in South Africa to have a loving and caring family, where they can be equipped to realise their God-given potential.



OUR VALUES

- We **RESPECT** and **NEED** diversity.
- We **SELFLESSLY SERVE**.
- We **PASSIONATELY** seek **CREATIVE** solutions.
- We do everything in **EXCELLENCE**.



THE MOSAIC MODEL

1. Identifying a family

We identify a family with 2 or more orphaned and vulnerable children in their care.

2. Growing parents

We make sure that parents taking care of orphaned and vulnerable children are adequately equipped to do so by investing extensively in their growth and development.

3. Creating jobs

We create jobs for parents taking care of orphaned and vulnerable children so that there is enough money to put food and other necessities on the table.

4. Growing children

We create better futures for orphaned and vulnerable children through providing access to good quality schools, after-school programs, talent development programs, emotional and spiritual care programs and a college education.

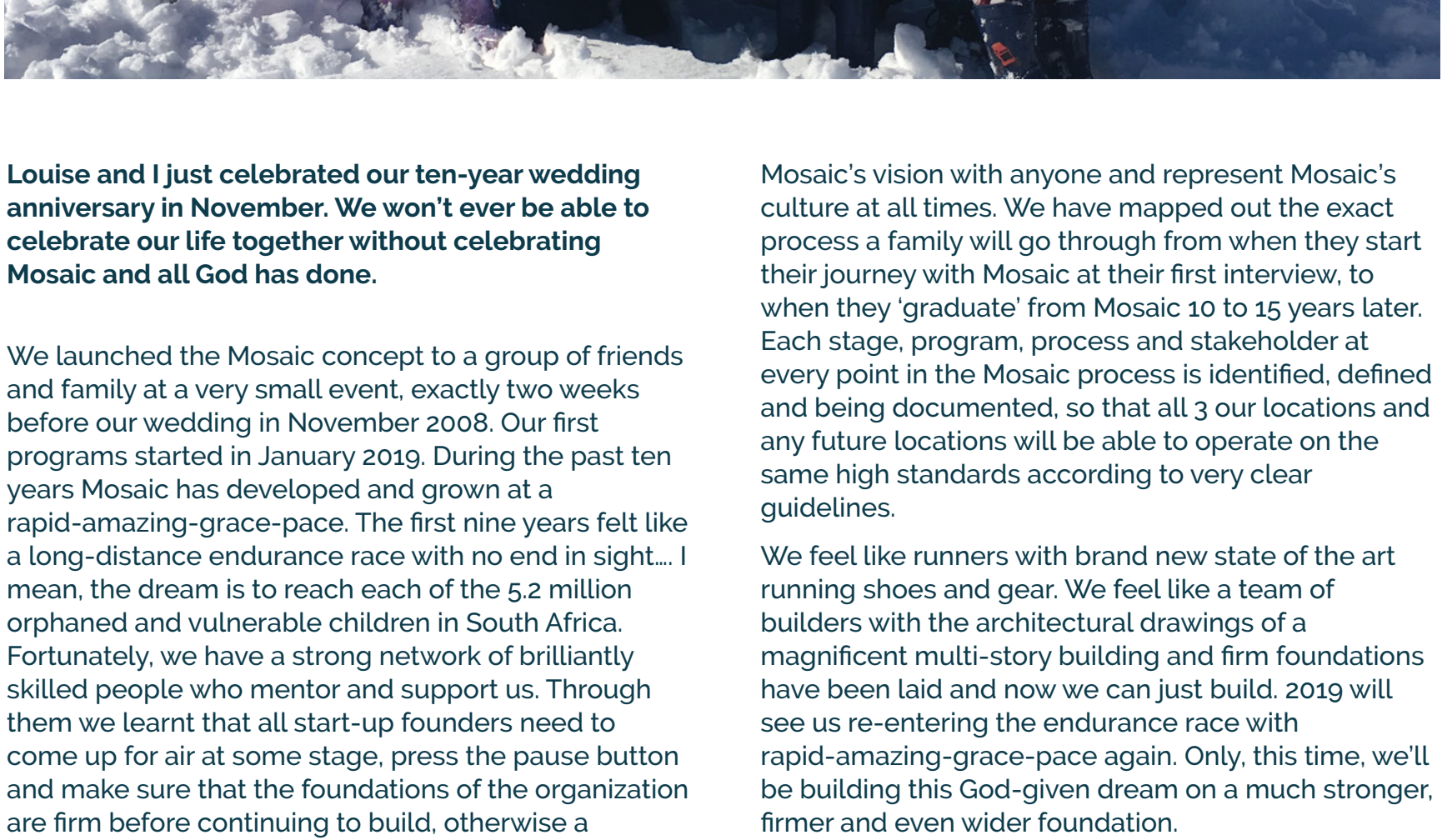


5. Continued support of family

We continue to support our families by facilitating access to government services, facilitating parent support groups, conducting individual counselling sessions, conducting Bible study groups and organising community church meetings. As part of the support we provide, we may also build a 3-bedroom brick house for our families



FOUNDER'S LETTER



Louise and I just celebrated our ten-year wedding anniversary in November. We won't ever be able to celebrate our life together without celebrating Mosaic and all God has done.

We launched the Mosaic concept to a group of friends and family at a very small event, exactly two weeks before our wedding in November 2008. Our first programs started in January 2010. During the past ten years Mosaic has developed and grown at a rapid-amazing-grace-pace. The first nine years felt like a long-distance endurance race with no end in sight... I mean, the dream is to reach each of the 5.2 million orphaned and vulnerable children in South Africa. Fortunately, we have a strong network of brilliantly skilled people who mentor and support us. Through them we learnt that all start-up founders need to come up for air at some stage, press the pause button and make sure that the foundations of the organization are firm before continuing to build, otherwise a collapse will be inevitable. As all good architects say: "It is not the beauty of a building that will make it last. It's the construction of the foundation that will stand the test of time."

So, after nine years of fast pace endurance racing, we came up for air in 2018. We hit the pause button (no, we didn't go on a sabbatical or take a long vacation) to temporarily move our attention from building more homes, developing more programs and establishing more sites to revisit and refine our vision, to put systems and procedures in place, to map out our beneficiary experience and to define the Mosaic culture. We hosted a vision cast & culture launch at each of our three locations and each and every team member, from the maintenance staff to the program managers will now be able to passionately share

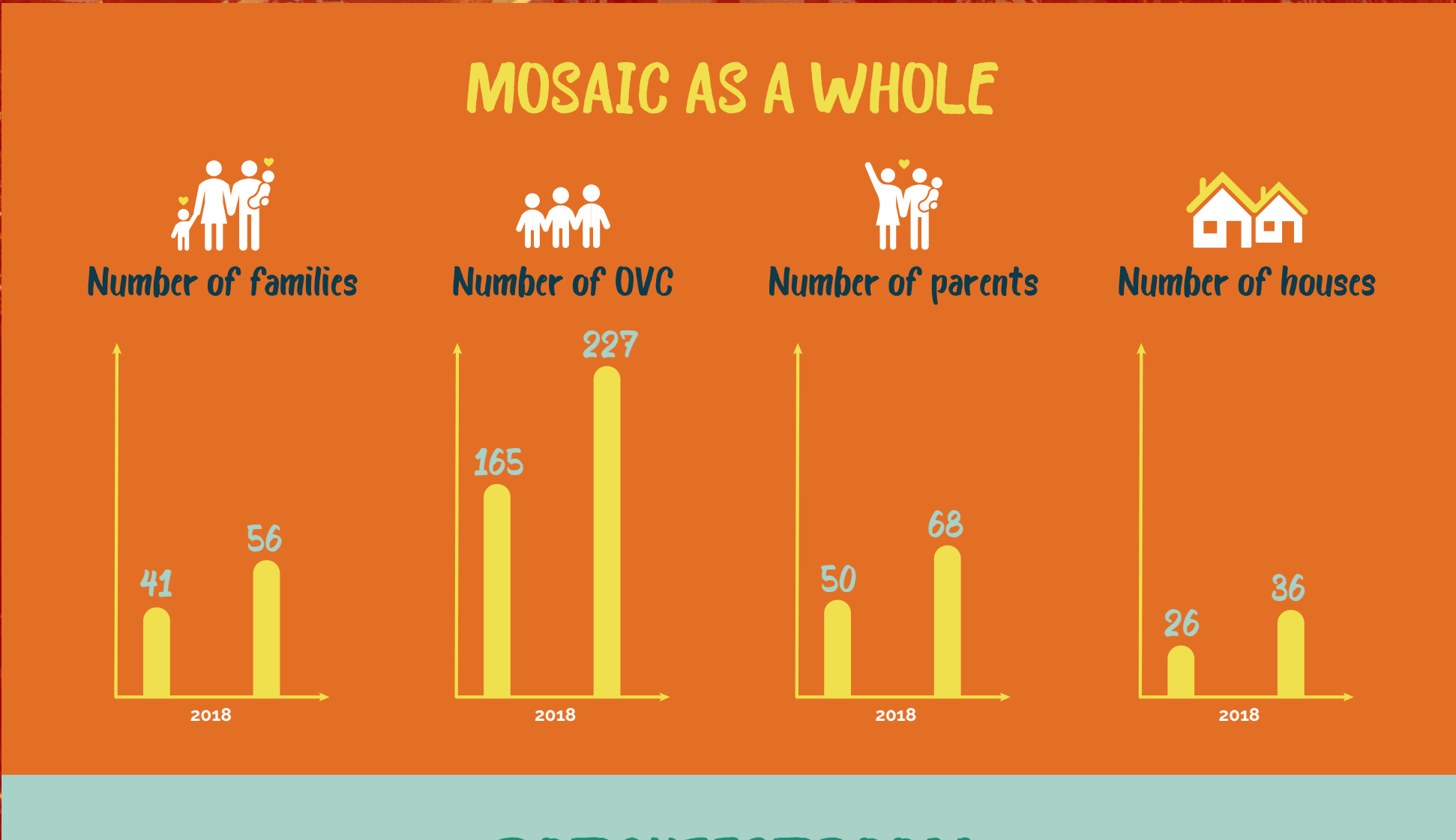
Mosaic's vision with anyone and represent Mosaic's culture at all times. We have mapped out the exact process a family will go through from when they start their journey with Mosaic at their first interview, to when they "graduate" from Mosaic 10 to 15 years later. Each stage, program, process and stakeholder at every point in the Mosaic process is identified, defined and being documented, so that all 3 our locations and any future locations will be able to operate on the same high standards according to very clear guidelines.

We feel like runners with brand new state of the art running shoes and gear. We feel like a team of builders with the architectural drawings of a magnificent multi-story building and firm foundations have been laid and now we can just build, 2019 will see us re-entering the endurance race with rapid-amazing-grace-pace again. Only, this time, we'll be building this God-given dream on a much stronger, firmer and even wider foundation.

Part of hitting the pause button and repositioning people within Mosaic for future organizational growth helped me and Louise realize what a strong collective of individuals we have around the table (management team). Individuals who are passionate about Mosaic and who add so much value! Our management team therefore felt that we can, with great peace of mind and heart, release Louise from all formal responsibilities at Mosaic to embrace a season of raising our young children and just being a support to myself and Mosaic. What a blessing to be able to do this and know that Mosaic is being run by a group of super capable, assionate people!

- Meyer Conradie

MOSAIC STORY 2018



Two very significant moments in our Mosaic story has been the ground-breaking ceremony of our Port Elizabeth Community centre, the progress of the building process and the Paarl Valley Community centre expansion. These events are almost symbolic of the year 2018 for Mosaic.

This year a fresh Mosaic foundation has been laid, new walls were built and old ones were given a new coat of paint - all with one aim to better reach our vision... "for every orphan and vulnerable child in South Africa, to have a loving and caring family, where they can be equipped to realise their God-given potential"

If our vision can be equated to the Mosaic building, our newly formed values can be seen as the fresh coat of paint on the walls, giving new colour and informing the way we do things in Mosaic:

- We **RESPECT** and **NEED** diversity
- We **SELFLESSLY SERVE**
- We **PASSIONATELY** seek **CREATIVE** solutions
- We do everything in **EXCELLENCE**

We have seen numerous volunteers build with us, some with bricks and mortar and some by presenting additional after-school- and talent development programmes. Donors have provided the means for us to build Mosaic during 2018.

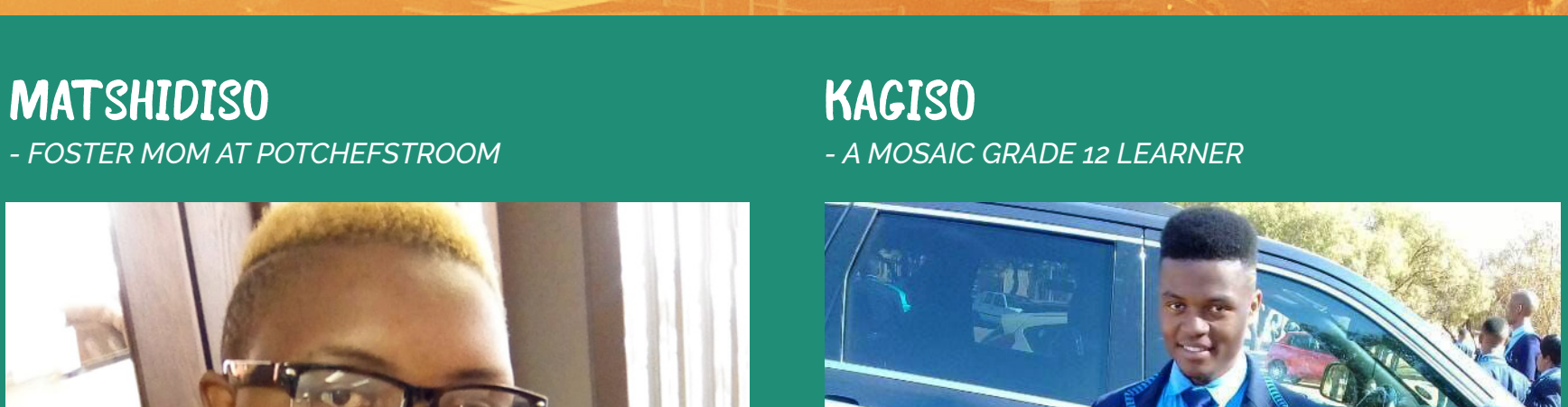
We are excitedly and humbly looking back at 2018, knowing that a strong foundation and new building was built, but we know that we are not done yet.

“Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world.”

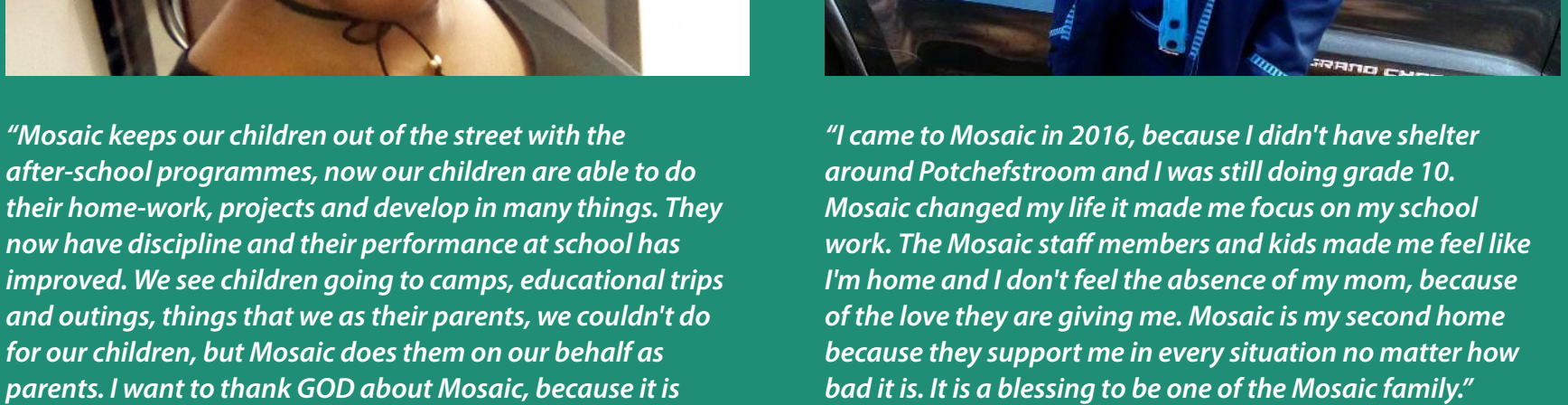
- Joel A Barker

STATISTICS

MOSAIC AS A WHOLE



POTCHEFSTROOM



PAARL VALLEY



PORT ELIZABETH



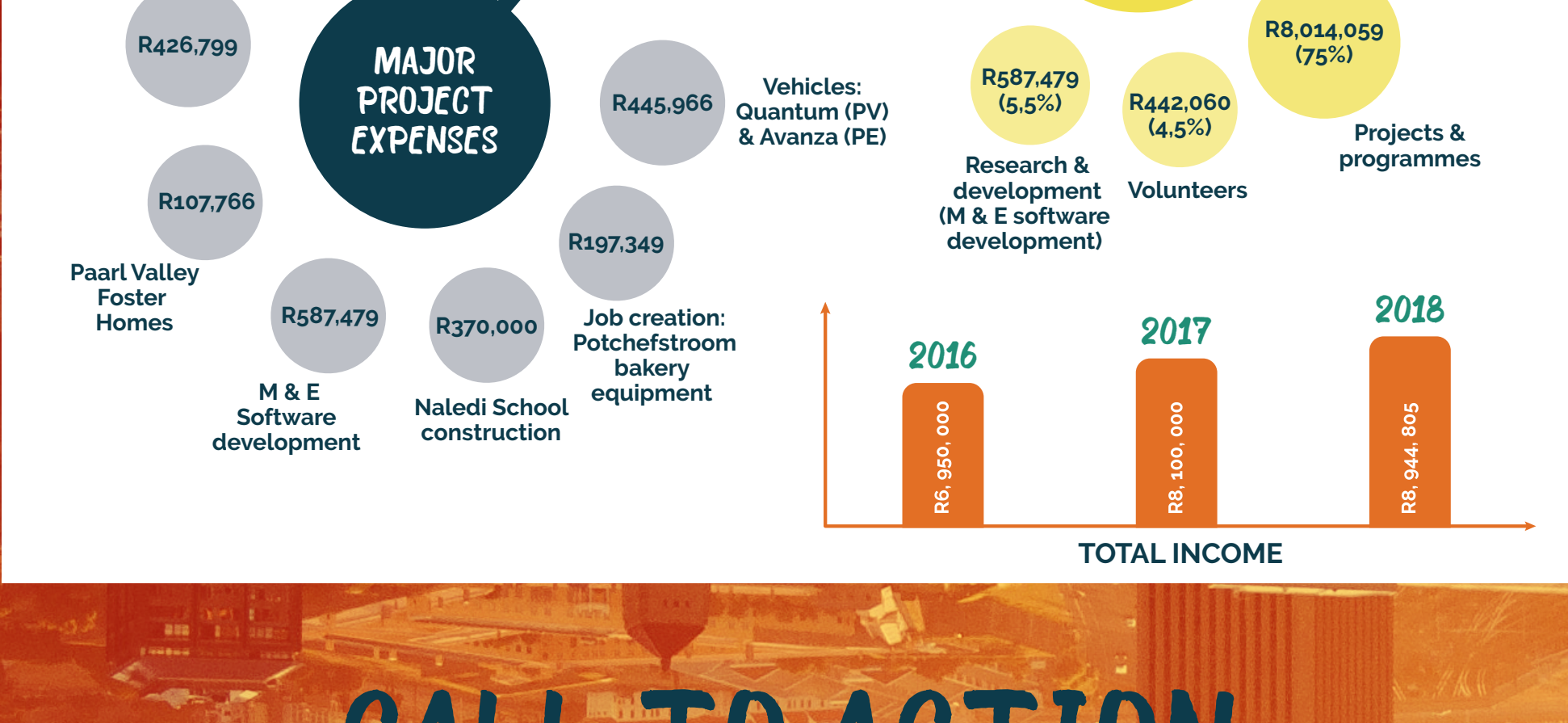
HIGHLIGHTS

1. Five families received their houses in Paarl Valley

These moments are precious, what a privilege it was to see the moment where families living in shacks now have a safe brick house of their own.

2. Ground-breaking ceremony at PE

On 18 July 2018 we broke the first ground at our Port Elizabeth site, officially starting the building process of our new community centre. With the completion of our centre we will be able to start with Mosaic programmes at full capacity, creating the ability to reach more orphaned and vulnerable children in the area. The progress of our building has been amazing and in 6 months we have gone from a shovel in the ground to a roof on a building.



SPECIAL MOSAIC STORIES

MATSHIDISO

- FOSTER MOM AT POTCHEFSTROOM



"Mosaic keeps our children out of the street with the after-school programmes, now our children are able to do their home-work, projects and develop in many things. They now have discipline and their performance at school has improved. We see children going to camps, educational trips and outings, things that we as their parents, we couldn't do for our children, but Mosaic does them on our behalf as parents. I want to thank GOD about Mosaic, because it is where we see people's lives changes every day."

KAGISO

- A MOSAIC GRADE 12 LEARNER



"I came to Mosaic in 2016, because I didn't have shelter around Potchefstroom and I was still doing grade 10. Mosaic changed my life it made me focus on my school work. The Mosaic staff members and kids made me feel like I'm home and I don't feel the absence of my mom, because of the love they are giving me. Mosaic is my second home because they support me in every situation no matter how bad it is. It is a blessing to be one of the Mosaic family."

VERIMINA MPAMA

- A GRANDMOTHER OF 81. IS CURRENTLY LOOKING AFTER HER 5 GRANDCHILDREN OF THE AGES 18, 16, 15 (TWINS) & 8.

Verimina joined Mosaic in the beginning of 2018 and she actively participates in all programmes offered. Her grandchildren joined the after-school programs, where they receive educational support, a nutritional meal daily and they are taken on outings and excursions.

Granny Verimina says, "Thank you Mosaic, you are doing what my heart wanted, but I couldn't get to do physically. Children are passing, and their behaviour has changed positively, I have time to rest in the afternoons and not worry about them because I know they are safe. Mosaic has played a big impact in the lives of my grandchildren and I can now relax because, now there is a place I can run to when the going gets hard."

FINANCIALS

CALL TO ACTION

VOLUNTEER: info@mosaicso.org
DONATE (South Africa): info@mosaicso.org or https://madebymosaic.co.za/product-category/sponsorship/
DONATE (USA): karen@mosaicso.org or https://mosaicso.z2systems.com/np/clients/mosaicso/donation.jsp?campaign=25&